

Golf Course Superintendent

Edgewood Country Club

Charleston, West Virginia

About Edgewood Country Club

Edgewood Country Club features a George Cobb-designed championship golf course that first opened in 1972. The course plays 6,827 yards from the Championship tees, and we are a 5-time host of the West Virginia Open and regularly host WVGA and USGA qualifying events. We are seeking an experienced, motivated, and hands-on Golf Course Superintendent to lead all aspects of golf course maintenance and grounds operations.

Position Summary

The Golf Course Superintendent is responsible for the overall maintenance, conditioning, and presentation of the golf course, practice facilities, and landscaping at the golf course. This position oversees agronomic programs, personnel management, equipment planning, irrigation systems, and budget administration. The Golf Course Superintendent reports directly to the General Manager and works closely with the Golf Professional staff, Golf Committee, and Club leadership to deliver an outstanding golf experience for members and guests.

Essential Responsibilities

Course and Grounds Management

- Develop and execute agronomic programs that promote healthy turf and superior playing conditions
- Plan and oversee all day-to-day golf facility activities, including mowing, fertility, irrigation, pest management, aerification, and cultural practices
- Manage course improvements, renovations, and capital projects
- Monitor and maintain the golf course irrigation system and water management practices
- Ensure compliance with environmental regulations and best management practices pertaining to pesticide use, insects, pests and plant diseases in turf

Leadership and Staff Management

- Recruit, train, schedule, and supervise grounds maintenance staff
- Foster a positive, collaborative, accountable, and safety-focused work environment
- Perform all employee interviews, hiring, evaluations and mentoring
- Ensure all employees are properly trained in equipment operation and safety procedures
- Assure staff adheres to OSHA standards, IPM practices and aid employees with technical, operational and safety coaching

Financial and Administrative Management

- Prepare and manage annual operating and capital budgets
- Monitor expenditures and control costs while maintaining quality standards
- Manage vendor services regarding fuel, equipment, fertilizer and course control products

Qualifications

- Degree or certificate in Turfgrass Management, Agronomy, Horticulture, or related field preferred.
- 3 to 5 years of experience as a Golf Course Superintendent or Assistant Superintendent preferred
- Strong knowledge of turfgrass management, irrigation systems, pest management, and golf course operations
- Knowledge of relevant environmental and safety regulations
- Ability to obtain or maintain required state pesticide applicator licenses

Compensation and Benefits

Edgewood Country Club offers a competitive compensation package commensurate with experience, including a competitive base salary between \$80,000.00 and \$100,000.00 depending on each individual applicant's qualifications. Additional benefits are available upon request.

Interested applicants are encouraged to contact Evan Conard by telephone at (304) 360-3535 or by email at evan.conard@steptoe-johnson.com.