



## VETERINARIAN

### Description:

The Veterinarian is responsible for the health and well-being of Butterball's turkey flocks to produce wholesome products efficiently and safely by conducting all necessary veterinary procedures.

### Responsibilities/Duties/Functions/Tasks:

- Manage veterinarian region within Butterball's North Carolina Live Operation.
- Perform all necessary veterinary care and procedures for flocks to ensure their care, health, and well-being.
- Provide and document surveillance, clinical diagnostics, and treatment regimens for flocks.
- Provide oversight to ensure standard operating procedures for animal care and well-being are met.
- Act as a primary liaison with industry colleagues, customers, and regulatory agencies as needed.
- Provide guidance to Butterball live operations and processing associates to ensure efficient production of healthy birds for processing.
- Interact with processing plant management and USDA to address health and food safety related plant issues.
- Promote and support the Butterball Animal Care and Well-Being and Biosecurity programs by providing training, conducting internal audits, and coordinating third-party audits for program effectiveness and results.
- Research and analyze health challenges to develop and implement vaccination programs and intervention strategies.
- Generate grower and associate communications to share health trends and research conclusions.
- Analyze long term disease trends and provide recommendations for continuous improvement across the enterprise.
- Coordinate surveillance programs and work with diagnostic laboratory partners.
- Timely approval of prescriptions.
- Oversee antibiotic use and ensure treatment plans are documented, communicated, and followed.
- Assist in research projects and other duties as assigned.



### Knowledge Skills and Abilities

- Excels working in a team environment.
- Excellent communication skills and oral presentations required.
- Expert understanding of and compliance with the Animal Care and Well-Being and Biosecurity Policies and all associated procedures and protocols.
- Advanced Poultry Health Management Skills.
- Conducts all activity in compliance with appropriate veterinary practices.
- Eligible for veterinary licensure for the state of North Carolina with the requirement that licensure will be pursued immediately after employment.
- Excellent animal handling skills.
- Strong time management and interpersonal skills.
- Microsoft Office suite; Word, Excel, PowerPoint, etc.
- Good organizational skills.
- Ability to travel up to 50% in state.
- Ability to travel up to 20% out of state.
- Occasional night and weekend work.

### Education and Experience:

- Doctor of Veterinary Medicine (DVM) required
- North Carolina Veterinary Medical Licensure required
- Additional poultry training or experience preferred
- Residency or Masters in Poultry Medicine preferred
- Professional memberships and continuing education reimbursement provided

### Work/Physical Requirements:

Valid Driver's license, lift up to 50 pounds, can work in wet, cold, hot, dusty environments with appropriate PPE. Requires work around sick or diseased animals where additional precautions may need to be taken. Showering in and out of farm locations may be required. Noise levels in the processing plant require hearing protection.

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