



Braeburn Country Club Assistant Golf Course Superintendent

Website: <https://www.braeburncc.com/>

Position Summary: The Assistant Golf Course Superintendent is responsible for supporting the Golf Course Superintendent in the day-to-day maintenance and operation of the golf course. This position plays a critical role in ensuring that the course remains in pristine condition, providing an exceptional playing experience for members and guests. The Assistant Superintendent supervises and coordinates maintenance activities, special projects, and helps manage staff, equipment, and resources to ensure the highest standards of agronomy and course management are achieved.

Course Highlights.

- Golf Inc: Private Club Renovation of the Year 2022
 - [Golf Inc. Private Golf Course Renovation of the Year 2022](#)
- Greens – MiniVerde
- Fairways, Tees and Rough – Northbridge Bermuda
- Irrigation system – Rainbird IC
- Equipment – Toro & John Deere
- Staff Size – 30 employees: 24 Golf Course / 3 Mechanics / 3 Managers
- Rounds – 38,000
- 2026 Maintenance Budget:
 - Golf Course Operating: \$3M +
 - Capital & Projects: \$2M +

Qualifications and Skills:

Education and Experience:

- Degree in Turf Management, Agronomy, Horticulture, or equivalent work experience.
- At least 2-4 years of experience working in golf course maintenance, with a strong understanding of turfgrass management, irrigation, and agronomic practices.
- Prior experience in a supervisory or leadership role is preferred.
- Certification or training in pesticide application (or ability to obtain certification) is required within 90 days.

Skills:

- Comprehensive knowledge of turfgrass management, soil science, irrigation, pest control, and fertilizers.
- Ability to manage and supervise a team effectively, fostering teamwork and accountability.

- Strong communication skills, including the ability to interact professionally with members, staff, and management.
- Problem-solving skills, particularly related to turf health, irrigation, and equipment issues.
- Strong organizational skills, with the ability to prioritize and manage multiple tasks and projects.
- Proficiency in the use of technology for managing irrigation systems, turf management, and maintenance scheduling.
- Attention to detail and commitment to maintaining the highest quality course conditions.

Personal Attributes:

- Person of extreme character, Integrity and trustworthiness.
 - Passionate about golf course maintenance
 - Strong leadership and interpersonal skills, with the ability to motivate and develop team members.
 - A high level of initiative and the ability to work independently while contributing to a team environment.
 - A proactive approach to problem-solving and continuous improvement.
 - Ability to work in varied weather conditions and maintain a positive attitude under pressure.
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Working Conditions:

- Work Week: 40-50 hours
 - Weekend Rotation: Every 3rd Weekend
 - Evening and weekend hours may be required, especially during peak seasons, tournaments, or special events.
 - Physical labor required, including lifting and carrying equipment, tools, or materials. Individual will be required to lift at least 50 lbs. on a regular basis.
 - Occasional travel may be required for professional development or industry events.
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Key Responsibilities:

1. Turf and Course Maintenance

- Assist in overseeing the daily operations of course maintenance, including mowing, irrigation, fertilization, pest management, aeration, and other agronomic practices.
- Supervise and help manage the maintenance of greens, tees, fairways, roughs, bunkers, and landscaped areas, ensuring that all areas are properly maintained to meet high standards.
- Monitor turf health, identify problems such as pests, diseases, or nutrient deficiencies, LDS, and implement solutions.
- Assist in the scheduling and execution of routine agronomic practices such as aerification, overseeding, and topdressing.
- Participate in the preparation of the course for tournaments, special events, or member play

2. Staff Supervision and Training

- Supervise and direct the work of maintenance staff, including seasonal employees, grounds crew, and technicians, ensuring tasks are completed efficiently and to standard.
- Train and mentor staff in proper course maintenance techniques, safety protocols, and the safe operation of equipment.

- Assist in scheduling daily and weekly maintenance tasks, ensuring the team adheres to established timelines and priorities.
- Ensure staff maintains a professional, clean, and safe work environment.
- Provide feedback to staff and the Golf Course Superintendent on performance and improvements.

3. Agronomic Program Implementation

- Assist the Golf Course Superintendent in implementing and managing agronomic programs for turfgrass management, including soil testing, pest control, and fertilizer application.
- Apply pesticides, herbicides, fungicides, and fertilizers under the guidance of the Superintendent and in compliance with regulations and best practices.
- Maintain accurate records of agronomic treatments, soil tests, irrigation schedules, and pest management programs.
- Assist in developing and monitoring turfgrass health and soil conditions through regular inspections and testing.

4. Irrigation System Management

- Oversee the operation and maintenance of the golf course's irrigation system, ensuring proper water distribution to all turf areas.
- Help monitor weather conditions and adjust irrigation schedules as necessary.
- Troubleshoot and report any irrigation issues, including leaks, malfunctions, or inefficiencies, ensuring quick resolution.
- Assist with irrigation system upgrades and improvements as directed by the Golf Course Superintendent.

5. Equipment and Resource Management

- Oversee the operation, maintenance, and care of all turf maintenance equipment, ensuring that machinery is kept in optimal working condition.
- Conduct regular inspections of equipment, schedule repairs and maintenance, and ensure that all tools and machinery are used safely.
- Help manage inventory of fertilizers, pesticides, tools, and equipment, ensuring proper stock levels and accurate record-keeping.
- Work with the Golf Course Superintendent to plan and allocate resources effectively, minimizing waste while maintaining course quality.

6. Budget and Cost Control

- Assist the Golf Course Superintendent in developing and managing the maintenance budget for the course, tracking expenditures, and ensuring that costs stay within budget.
- Identify opportunities for cost savings while maintaining course quality.
- Monitor labor hours, equipment use, and materials to ensure that expenses are in line with the budgeted goals.

7. Course Inspections and Reporting

- Conduct regular inspections of course conditions, reporting any issues or concerns to the Golf Course Superintendent.
- Assist in preparing reports on course conditions, maintenance schedules, and agronomic practices for the Golf Course Superintendent and other club leadership.
- Regularly evaluate course conditions, ensuring they meet or exceed club standards for member play and tournament readiness.

8. Member and Event Coordination

- Work with the Golf Course Superintendent and club management to ensure the golf course is prepared for special events, tournaments, and member play.
- Be visible and available for members, providing information about course conditions, maintenance schedules, and any special projects.
- Respond to member feedback regarding course conditions and maintenance, addressing concerns in a timely and professional manner.

9. Health, Safety, and Compliance

- Ensure that all safety protocols are followed during course maintenance activities, including proper use of chemicals, equipment, and personal protective equipment.
- Assist in conducting safety training and enforcing workplace safety standards for the maintenance crew.
- Ensure compliance with all local, state, and federal regulations related to pesticides, fertilizers, water usage, and environmental impact.

Compensation and Benefits:

- Competitive salary DOE:
 - \$65,000 - \$75,000
 - Annual Bonus based upon Performance
 - Holiday Bonus from Membership
- Benefits include:
 - Insurance: Medical, Dental, Vision, Life, LTD, STD
 - 401K / Employer Match
 - Annual PTO: Vacation 80 Hours. Sick 40 Hours
 - Cell Phone Allowance
 - Fuel Allowance
 - Uniforms
 - Complimentary Employee Meals
 - Golfing Privileges
 - Professional Development
 - Expenses Paid for local, state conferences, networking events and educational seminars
 - Expenses Paid for all professional dues and certification
 - Tournament Volunteer Opportunities Encouraged: Houston Open, Chevron Championship, Insperity Invitational, etc.

APPLICATION INSTRUCTIONS:

Please send cover letter and resume as one PDF addressed to Aaron Engelhard, Golf Course Superintendent, as to why this is the right fit for your personal and professional career.

Email: Aaronengelhard@braeburncc.com

Preferred start date March 2, 2026