

Carpentry Apprentice

Peregrine Design/Build is an award-winning Vermont design/build firm. We work closely as a team from concept through completion to deliver an elevated client experience — one that extends beyond the beautiful spaces we leave behind. Our work includes high-end custom homes, residential renovations of all sizes, and select commercial fit-ups. Across all of our projects, we take pride in doing things thoughtfully and well, using proven methods and quality materials that reflect a high standard of craftsmanship in every detail of our work.

Craft Beautiful Homes. Build Your Career.

As a Carpentry Apprentice at Peregrine Design/Build, you'll play an active role in turning our design ideas into functional, beautifully crafted spaces. Along the way, you'll build practical carpentry skills, learn from experienced team members, and be part of a company that values craftsmanship, teamwork, and an outstanding client experience.

No prior experience? That's okay. If you're dependable, eager to learn, and enjoy working with others, we can teach you the rest.

No resume or cover letter required.

What You'll Gain Here:

- Hands-on training in residential construction and remodeling
- Skills you can use for the rest of your life – at work and at home
- Exposure to best practices, modern tools, and high-quality building systems
- Work you can be proud to point to in your community
- Long-term career stability with a company, not just a job

This Could Be a Good Fit If You:

- Are thinking about a career in the trades
- Prefer working with your hands and being outdoors
- Are curious, dependable, and enjoy working as part of a team
- Are someone who shows up with a good attitude and wants to learn and grow

Why Peregrine Is a Great Place to Work:

- 37+ years as a stable, Vermont-based company
- Long-term employees and a culture focused on craftsmanship
- We value attitude, personality, and alignment with our company culture over skill
- Careful hiring – we invest in the right people and support their success
- Integrated design + production team

Who We're Looking For:

- Entry-level applicants eager to learn a skilled trade
- Experienced carpenters who value craftsmanship, teamwork, and continued growth
- People who show up, take responsibility, and want to improve every day
- People who want to build a career, not just get a paycheck

Job Details:

- Full-time, 40 hours per week
- Schedule: Monday–Thursday: 7:00 AM – 4:00 PM and Friday: 7:00 AM – 11:00 AM
- Paid lunch and coffee break
- Must have reliable transportation
- Must provide own basic carpenter and hand tools
- Applicants should live locally or within a reasonable commuting distance to Chittenden County, Vermont

Pay & Benefits:

- Wage Range: **\$21-\$24** per hour, based on experience
- 13 days of Combined Time Off (CTO) - personal, sick, vacation. 18 days after 5 years.
- 6 paid holidays
- Group health, dental, and vision insurance offerings
- 100% employer-paid short & long term disability insurance
- SIMPLE IRA with 3% company contribution
- Company-wide profit sharing after 1 year of employment
- Reimbursement for worn-out personal tools
- Use of company accounts to purchase personal tools on pre-arranged payment plans
- Career Growth and Advancement Opportunities

Additional Perks of Being Part of Our Team

- Annual “Boat Day” and holiday party to celebrate our work together
- A team that genuinely supports and cares about one another
- Hands-on mentorship and opportunities to gain experience across all aspects of residential design/build

The wage listed here reflects our best faith estimate for this role. We pay competitively and base compensation on a variety of factors including skills, experience, industry background, and the evolving needs of the role. We remain committed to fair and equitable pay and are happy to discuss it during the interview process.

Application Process:

Introduce yourself with a short message. No resume or cover letter necessary. Just tell us a bit about yourself and what draws you to carpentry.

👉 **Apply at:** <https://peregrinedesignbuild.com/careers>